

Managers' Development Network



NEWS



FEBRUARY 2009

Advance notice: Masterclass dates

There's another incredibly busy month coming up for the Network, so there's only a small space on the front page to highlight the dates for bestselling author Andy Bounds' upcoming masterclasses on the theme of 'How to enjoy your job'. If you weren't at Andy's previous, enormously successful masterclass for the Network, don't miss your chance to attend one of the new dates; places are already going fast. 30 March, Aberdeen and 31 March, Dundee - book online at <http://mandevnet.wordpress.com/> 28 April, Glasgow (for managers across the West of Scotland region) - see attached flyer or contact annieclark1@btinternet.com.

EVENTS DIARY

A selection of forthcoming MDN events is below, with full details available from the contact person listed, on attached flyers and at www.ihmscotland.co.uk/mdn/events.php. Meetings are free of charge and open to all Scottish health and care managers.

February

Mon 23 - Ayrshire & Arran - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, Gables Lodge Hotel, Irvine - annieclark1@btinternet.com

Tue 24 - Dumfries & Galloway - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, Browne House, Crichton Campus, Dumfries - annieclark1@btinternet.com

Wed 25 - Greater Glasgow & Clyde - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 8am-10am, Campanile Hotel, Glasgow - peterlinn@aol.com

Wed 25 - Lanarkshire - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, Strathclyde Hilton Hotel, Bellshill - Madeleine.OBrien@ihmscotland.co.uk

March

Mon 2 - Highland - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, Inverness, venue TBC - <http://mandevnet.wordpress.com/forthcoming-events/>

Tue 3 - Grampian - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, Summerfield House, Aberdeen - <http://mandevnet.wordpress.com/forthcoming-events/>

Wed 4 - Tayside - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 8am-10am, Queen's Hotel, Dundee - <http://mandevnet.wordpress.com/forthcoming-events/>

Wed 4 - Fife - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, venue TBC - beverley.beasant@nes.scot.nhs.uk

Thu 5 - Lothian - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, Lister Institute - beverley.beasant@nes.scot.nhs.uk

Thu 5 - Dumfries & Galloway - Organisational Change—Words that Change Minds, with Suzanne Neville, PeopleMatters - 12-2pm, Browne House, Crichton Campus - annieclark1@btinternet.com

Fri 6 - Borders - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, venue TBC - beverley.beasant@nes.scot.nhs.uk

Wed 11 - Lanarkshire - Coaching for Effective Performance with John Armstrong, On Track Coaching - 12-2pm, Holiday Inn, East Kilbride - Madeleine.OBrien@ihmscotland.co.uk

Thu 12 - Dumfries & Galloway - Organisational Change—Words that Change Minds, with Suzanne Neville, PeopleMatters - 12-2pm, Bruce Hotel, Newton Stewart - annieclark1@btinternet.com

Fri 20 - Lothian - Conflict Management 2: Mediation, with Joyce Brown - from 12pm, Lister Institute - beverley.beasant@nes.scot.nhs.uk

Wed 18 - Highland - Karen Darke, mountain explorer and inspirational speaker - 12-2pm, Kingsmills Hotel, Inverness - <http://mandevnet.wordpress.com/forthcoming-events/>

Fri 20 - Borders - Conflict Management 2: Mediation, with Joyce Brown - from 12pm, Tweed Horizons - beverley.beasant@nes.scot.nhs.uk

Attention, Special Health Board managers!

Although Network events are listed by the territorial board area that they take place in, this does not mean that managers in the national Special Health Boards are excluded - just the opposite, in fact. Two of the MDN facilitators have responsibility for specific Special Boards: Madeleine O'Brien, who covers the Golden Jubilee Hospital, State Hospital and NHS24, and Beverley Beasant, who has responsibility for NHS Education for Scotland, National Services Scotland and the Scottish Ambulance Service.

In recognition that management challenges can crop up in and be common to any type of organisation, regardless of whether they provide local or national services, events organised by Beverley and Madeleine are designed with Special Board managers in mind just as much as those from territorial boards. If you are a manager in a Special Health Board and you have views or ideas about how the Network can meet your particular development needs, Madeleine and Beverley would love to hear from you. Contact them at the details below.

Karen Darke to provide inspiration in North region

Managers in the North region will be able to attend a very special Network event next month, when Inverness local Karen Darke will talk to Network participants at the Kingsmill Hotel on 18 March. Karen comes highly recommended as a motivational speaker. Paralysed from the chest down in a cliff

fall at the age of 21, Karen refused to accept that her disability should limit her achievements and overcame physical and mental challenges to, amongst many other adventures, cross the mountains of Central Asia by hand-bike and, most recently, kayak to the San Rafael glacier in Patagonia.

Karen's personal story has provided inspiration for audiences of all kinds, and her professional experience as a coach, mentor and lifelong learning adviser means that she understands the needs of organisations and the individuals working within them to embrace change and overcome obstacles.

Read more about Karen and her work and adventures at www.karendarke.com/ and book your free place to hear her speak at <http://mandevnet.wordpress.com/>.

Catch up on past events at online archive

If you've missed a Network event in your own area or liked the sound of one that happened elsewhere in Scotland, you can read presentations and handouts, where available, at the IHM Scotland website's archive of MDN events, www.ihmscotland.co.uk/mdn/eventsarchive.php and, for the North region, in the Past Events tab of the Magnetic North website, <http://mandevnet.wordpress.com/events/>.

If you see an event on a topic that interests you which hasn't taken place in your region, contact your relevant Facilitator.

CONTACTS - your local Managers' Development Network Facilitators

Highland, Grampian, Tayside, Western Isles, Shetland, Orkney, NHS QIS:

Charlotte Leggatt - 01463 793400/07967 843296, charlotte@gp55751.highland-hb.scot.nhs.uk

Brian Blake - 01382 632001/07768 264628, brian.blake@nhs.net

<http://mandevnet.wordpress.com/forthcoming-events/>

Fife, Lothian, Borders, NSS, NES, Scottish Ambulance Service:

Beverley Beasant - 01382 496359/07747 792210, beverley.beasant@nes.scot.nhs.uk

Greater Glasgow & Clyde, Forth Valley: Peter O'Hagan - 07826 876295, peterlinn@aol.com

Lanarkshire, Golden Jubilee Hospital, State Hospital, NHS24: Madeleine O'Brien - 0141 9421167/07826 876296, Madeleine.O'Brien@ihmscotland.co.uk

Dumfries & Galloway, Ayrshire & Arran: Ann Clark - 07500 122 504, annieclark1@btinternet.com