

# Managers' Development Network



# NEWS



JANUARY 2009

## Social entrepreneurship dominates busy programme

In an incredibly packed programme for the beginning of 2009, a new topic for the Network - social entrepreneurship - stands out. Independent social entrepreneur Ann MacFadyen, works with NHS and voluntary sector clients, introducing them to the concept, values and benefits of social entrepreneurship and helping them to nurture social entrepreneurs within their own organisations. Ann will be conducting masterclasses for the Managers' Development Network in locations across Scotland during February and March. Join your nearest event to find out how NHS managers can combine their public service ethos with the enterprise spirit of the commercial sector, learning not only how entrepreneurial skills can help to drive change, but also how social enterprises themselves can help health organisations achieve their aims. Read more about Ann's work at [www.annmacfadyen.com](http://www.annmacfadyen.com).

## EVENTS DIARY

A selection of forthcoming MDN events is below, with full details available from the contact person listed, on attached flyers and at [www.ihmscotland.co.uk/mdn/events.php](http://www.ihmscotland.co.uk/mdn/events.php). Meetings are free of charge and open to all Scottish health and care managers.

### January

**Wed 28** - Borders - Meetings...not more bloody meetings, with Dawn Broadberry, Broadberry Consulting - 12-2pm, Borders General Hospital - [beverley.beasant@nes.scot.nhs.uk](mailto:beverley.beasant@nes.scot.nhs.uk)

**Thu 29** - Lothian - Meetings...not more bloody meetings, with Dawn Broadberry, Broadberry Consulting - 12-2pm, Lister Institute - [beverley.beasant@nes.scot.nhs.uk](mailto:beverley.beasant@nes.scot.nhs.uk)

**Thu 29** - Lanarkshire - Emotional Intelligence, with Eddie Cochrane, Edinburgh University Business School - 12-2pm, Strathclyde Hilton Hotel, Bellshill - [Madeleine.OBrien@ihmscotland.co.uk](mailto:Madeleine.OBrien@ihmscotland.co.uk)

### February

**Mon 23** - Ayrshire & Arran - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, Gailies Lodge Hotel, Irvine - [annieclark1@btinternet.com](mailto:annieclark1@btinternet.com)

**Tue 24** - Dumfries & Galloway - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, Browne House, Crichton Campus, Dumfries - [annieclark1@btinternet.com](mailto:annieclark1@btinternet.com)

**Wed 25** - Greater Glasgow & Clyde - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 8am-10am, Campanile Hotel, Glasgow - [peterlinn@aol.com](mailto:peterlinn@aol.com)

### March

**Mon 2** - Highland - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, Inverness, venue TBC - <http://mandevnet.wordpress.com/forthcoming-events/>

**Tue 3** - Grampian - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, Summerfield House, Aberdeen - <http://mandevnet.wordpress.com/forthcoming-events/>

**Wed 4** - Tayside - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 8am-10am, Queen's Hotel, Dundee - <http://mandevnet.wordpress.com/forthcoming-events/>

**Wed 4** - Fife - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, venue TBC - [beverley.beasant@nes.scot.nhs.uk](mailto:beverley.beasant@nes.scot.nhs.uk)

**Thu 5** - Lothian - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, Lister Institute - [beverley.beasant@nes.scot.nhs.uk](mailto:beverley.beasant@nes.scot.nhs.uk)

**Thu 5** - Dumfries & Galloway - Organisational Change—Words that Change Minds, with Suzanne Neville, PeopleMatters - 12-2pm, Browne House, Crichton Campus - [annieclark1@btinternet.com](mailto:annieclark1@btinternet.com)

**Fri 6** - Borders - NHS Entrepreneurs, with social entrepreneur, Ann MacFadyen - 12-2pm, venue TBC - [beverley.beasant@nes.scot.nhs.uk](mailto:beverley.beasant@nes.scot.nhs.uk)

## Andy Bounds to return by popular demand

Last year's Edinburgh Masterclass by Andy Bounds, on the theme of how to enjoy and get the most from your job, was such a success that Andy will return to three more locations across Scotland in the near future. Look out for details of your nearest Masterclass in future newsletters and IHM Scotland Weekly Updates.

As with all Network events, Andy's Masterclasses are open to all healthcare managers, regardless of IHM membership status.

## Attention Greater Glasgow & Clyde managers!

Peter O'Hagan, Network Facilitator for the Greater Glasgow & Clyde NHS board area, wants to hear from you about venues for events in this very large board area. "To date all the network meetings have been in Glasgow," says Peter. "I would like to know your views on whether you think we should have network meetings in other areas of the system."

If you're a manager working in Dunbartonshire, Renfrewshire, Inverclyde or elsewhere in the Greater Glasgow & Clyde area and would like to see Network events held closer to you - or if you're happy with all events taking place in a central Glasgow venue - get in touch with Peter at [peterlinn@aol.com](mailto:peterlinn@aol.com).

Peter has recently welcomed Vicki Masters to help him plan Network events in the Forth Valley area. Vicki has recently returned to the NHS after volunteering in Africa with VSO. Look out for news of Forth Valley events in future newsletters.

## Booking your place at Network events

We always include flyers for forthcoming Network activities with the Newsletter, giving more information about each event and information about how to book. If you can't find the flyer for your particular event, however, remember that you can just drop an email to your local Facilitator, both to get more information and to book your place. Managers in the North region can book online at <http://mandevnet.wordpress.com/forthcoming-events/>.

## Managing Conflict workshops to return

Joyce Brown of Balkello Consulting has proven to be a popular presenter at Network events with her workshops on Managing Conflict, most recently attracting more than 50 health and social care managers to an event in Lanarkshire. Joyce will return to the south east region in March with presentations on stage 2 of conflict management: mediation. See the attached SE forward programme for more details.

## CONTACTS - your local Managers' Development Network Facilitators

Highland, Grampian, Tayside, Western Isles, Shetland, Orkney, NHS QIS:

Charlotte Leggatt - 01463 793400/07967 843296, [charlotte@gp55751.highland-hb.scot.nhs.uk](mailto:charlotte@gp55751.highland-hb.scot.nhs.uk)

Brian Blake - 01382 632001/07768 264628, [brian.blake@nhs.net](mailto:brian.blake@nhs.net)

<http://mandevnet.wordpress.com/forthcoming-events/>

Fife, Lothian, Borders, NSS, NES, Scottish Ambulance Service:

Beverley Beasant - 01382 496359/07747 792210, [beverley.beasant@nes.scot.nhs.uk](mailto:beverley.beasant@nes.scot.nhs.uk)

Greater Glasgow & Clyde, Forth Valley: Peter O'Hagan - 07826 876295, [peterlinn@aol.com](mailto:peterlinn@aol.com)

Lanarkshire, Golden Jubilee Hospital, State Hospital, NHS24: Madeleine O'Brien - 0141 9421167/07826 876296, [Madeleine.O'Brien@ihmscotland.co.uk](mailto:Madeleine.O'Brien@ihmscotland.co.uk)

Dumfries & Galloway, Ayrshire & Arran: Ann Clark - 07500 122 504, [annieclark1@btinternet.com](mailto:annieclark1@btinternet.com)