

# Management Development Network



# NEWS



FEBRUARY 2008

## Two new MDN facilitators join the team

Welcome to Peter O'Hagan and Madeline O'Brien, who took up their facilitator posts on 1 February. Peter will be covering the Greater Glasgow and Clyde board area, while Madeline will take on NHS Lanarkshire, the Golden Jubilee Hospital and NHS24. Both Peter and Madeline have worked in NHS HR and training in Greater Glasgow and the west of Scotland, and will be well known to many healthcare managers in the area. Managers in these board areas can expect to be hearing from Peter and Madeline soon. Their new contact details will be circulated shortly; Hilary Iannotti remains the interim contact in the meantime.

The search is on for the final facilitator appointment in the MDN jigsaw, to cover the Dumfries & Galloway, Ayrshire & Arran and Forth Valley areas. IHM Scotland Education Manager, Hilary Iannotti, will continue to organise Network activities in these areas until an appointment is made.

## EVENTS DIARY

Dates, times, venues and contact details for booking events are all provided here. Meetings are free of charge and open to all Scottish health and care managers. See attachments for further details.

### February

Thursday 7 - Fife - 'The Fifth Wave', Andrew Lyon, International Futures Forum - 12-2pm, Victoria Hospital - [beverley.beasant@nes.scot.nhs.uk](mailto:beverley.beasant@nes.scot.nhs.uk)

Monday 25 - Borders - 'Integrating health and social care', Peter Gabbitas, NHS Lothian & Edinburgh City Council - 12-2pm, Chaplaincy Centre, Borders General Hospital - [beverley.beasant@nes.scot.nhs.uk](mailto:beverley.beasant@nes.scot.nhs.uk)

Tuesday 26 - Highland - 'Resolving Conflict', Joyce Brown - 12-2pm, Newton Gate Hotel, Nairn - [charlotte@gp55751.highland-hb.scot.nhs.uk](mailto:charlotte@gp55751.highland-hb.scot.nhs.uk)

### March

Tuesday 4 - Ayrshire & Arran - 'Meetings...not more bloody meetings!', Dawn Broadberry - 12-2, Gailles Lodge, Irvine - [hilary.iannotti@btopenworld.com](mailto:hilary.iannotti@btopenworld.com)

Tuesday 4 - Tayside - 'Coaching & Team-building', Jim Leishman - 12-2pm, Tannadice Park, Dundee - [brian.blake@nhs.net](mailto:brian.blake@nhs.net)

Thursday 6 - Highland - 'Coaching & Team-building', Jim Leishman - 12-2pm, Health Science Centre, Inverness - [charlotte@gp55751.highland-hb.scot.nhs.uk](mailto:charlotte@gp55751.highland-hb.scot.nhs.uk)

Tuesday 11 - Grampian - 'Coaching & Team-building', Jim Leishman - 12-2pm, Aberdeen Maternity Hospital - [brian.blake@nhs.net](mailto:brian.blake@nhs.net)

Wednesday 12 - Fife - 'Managing Conflict', Joyce Brown - 12-2pm, Queen Margaret Hospital, Dunfermline - [beverley.beasant@nes.scot.nhs.uk](mailto:beverley.beasant@nes.scot.nhs.uk)

Thursday 13 - Orkney - 'Process Mapping', Brian Blake - time and venue to be confirmed - [brian.blake@nhs.net](mailto:brian.blake@nhs.net)

Friday 14 - Lothian - 'Better Health, Better Care: the management challenge', Dr Kevin Woods, CEO, NHS Scotland - 12-2pm, Apex International Hotel - [beverley.beasant@nes.scot.nhs.uk](mailto:beverley.beasant@nes.scot.nhs.uk)

Friday 28 - Borders - 'Leadership', Joyce Brown - 12-2pm, Tweed Horizons - [beverley.beasant@nes.scot.nhs.uk](mailto:beverley.beasant@nes.scot.nhs.uk)

\* Please note that the visit to the Scottish Parliament that was scheduled for 20 February has had to be postponed until 16 April, due to pressure of parliamentary business. Contact Beverley Beasant for further information.



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## Opportunities to visit Scottish Parliament

Since the advent of devolution in 1999, NHS managers' day to day working lives have been more and more directly affected by political scrutiny and decision-making. Seeing how MSPs function in their natural habitat of the Scottish Parliament, and particularly in the Health Committee, helps managers to understand their motivations and how to respond to and build relationships with them. Following a very successful trip by a group of healthcare managers from the South East Development Network in December, there will be two more chances in coming months to visit the Scottish Parliament building and see the Health and Sport Committee in action. A planned return visit by the South East Network for this month has had to be postponed because of pressure of parliamentary business, but will now take place on 16 April with Chief Medical Officer, Dr Harry Burns, acting as host. Contact SE Network facilitator, Beverley Beasant, for details and to sign up. North region facilitators, Charlotte and Brian, are also planning possible a Scottish Parliament visit to take place some time in May or June. They want to hear from managers who would be interested in taking part: contact them at the details below.

## 'The Fifth Wave'

The Network sessions led by Andrew Lyons of the International Futures Forum have proved to be extremely popular with participants, provoking a great deal of thought and discussion. You can read more about Andrew's theories about the need for a

'Fifth Wave' of public health practice at [www.internationalfuturesforum.com](http://www.internationalfuturesforum.com) and his final session for the SE Network takes place tomorrow at 12pm at Victoria Hospital in Kirkcaldy.

## Get up close and personal with Kevin Woods!

Following the December Parliament visit by Network members, Dr Kevin Woods, Director General of Health and Chief Executive of NHS Scotland, kindly volunteered to come along and talk to the SE Network about *Better Health, Better Care*, the Scottish Government's health policy action plan. Network members will have the opportunity to meet Kevin personally and to hear him discuss the delivery challenges for NHS leaders and managers posed by national health policy. Contact Beverley for details.

## 'More bloody meetings' in Ayrshire & Arran?

A subject close to the hearts of many NHS managers will be explored at an Ayrshire & Arran Network meeting next month, when consultant Dawn Broadberry will lead the intriguingly titled workshop, 'Meetings...not more Bloody Meetings'. Dawn will provide practical advice for making sure that all your meetings are well managed and effective. Contact Hilary Iannotti to book your place and see the attached flyer for full details.

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Don't forget to register your interest with your local MDN facilitator to get regular updates about Network events in your area.

## CONTACTS

### your local Management Development Network Facilitators:

Highland, Grampian, Tayside, Western Isles, Shetland, Orkney, NHS QIS:

Charlotte Leggatt - 01463 793400/07967 843296, [charlotte@gp55751.highland-hb.scot.nhs.uk](mailto:charlotte@gp55751.highland-hb.scot.nhs.uk)

Brian Blake - 01382 632001/07768 264628, [brian.blake@nhs.net](mailto:brian.blake@nhs.net)

Fife, Lothian, Borders, NSS, NES, Scottish Ambulance Service:

Beverley Beasant - 01382 496359/07747 792210, [beverley.beasant@nes.scot.nhs.uk](mailto:beverley.beasant@nes.scot.nhs.uk)

Greater Glasgow & Clyde: Peter O'Hagan

Lanarkshire, Golden Jubilee Hospital, State Hospital, NHS24: Madeline O'Brien

Dumfries & Galloway, Forth Valley, Ayrshire & Arran, INTERIM CONTACT: Hilary Iannotti, Education & Business Manager, IHM Scotland -

01292 440395/07866 251053, [hilary.iannotti@btopenworld.com](mailto:hilary.iannotti@btopenworld.com)