

Management Development Network



NEWS



NOVEMBER/DECEMBER 2007

Network grows in strength and numbers

The Management Development Network is growing rapidly in much of Scotland, with almost 400 managers having registered their interest with the Northern region Network Facilitators and over 350 in the South West region. Attendance at events has also been increasing steadily, helped by the attractions of top speakers such as Jim Leishman MBE, Director of Football at Dunfermline Athletic, who drew crowds of nearly 40 in Fife on his home turf, and in Edinburgh to hear him speaking on 'Working within your capacity but exceeding your expectations': drawing many a football analogy, the message got across with positive feedback such as *'I really enjoyed today's event. I think the numbers attending today showed how much such events are welcomed by staff'*. Another popular speaker was Alan Mackintosh of Teambuilders International, who led a series of workshops in the North region on the subject of mentoring and was judged *'superb'* by those attending.

Several events during December are already full, but many are likely to be repeated next year as a result of the strong demand, so make sure you contact the relevant Facilitator as soon as you can to get your name on the waiting list. One forthcoming event which has proven to be particularly popular is a trip to the Scottish Parliament, incorporating a tour of the new building, a session with the Health & Sport Committee and an address by Malcolm Wright, Chair of IHM. Within 24 hours of sending out the invitation, the event was oversubscribed and the Parliament has agreed that the Network can host another visit next year. Get in touch with South East regional facilitator, Beverley Beasant, if you'd like to take part.

A new programme of events for 2008 will be unveiled in January's edition of this newsletter, and look out also for local Network news sent to you directly by the Facilitators in your area.

EVENTS DIARY

Dates, times, venues and contact details for booking events are all provided here. Further information is available on the attachments with this newsletter.

Please note that all of the events listed below are now close to or fully subscribed. If you have booked for one of these events and now can't make it, please let the relevant Facilitator know as soon as possible so that someone else can attend in your place.

DECEMBER

Wed 5 - Lothian - visit to the Scottish Parliament and Health and Sport Committee - beverley.beasant@nes.scot.nhs.uk

Thu 6 - Borders - 'The Fifth Wave', Andrew Lyons, International Futures Forum - beverley.beasant@nes.scot.nhs.uk

Thu 6 - Highland - 'Leadership', Lesley Malcolm, Clearwater Brookes - 12-2pm, Health Science Centre, Inverness - charlotte@gp55751.highland-hb.scot.nhs.uk or brian.blake@nhs.net

Successful launch in Dumfries & Galloway

The first Network event in Dumfries and Galloway took place on 7 November, with an excellent turnout and hugely enthusiastic response from those present. The Network concept was strongly endorsed by NHS Dumfries and Galloway chief executive, John Burns, and an excellent presentation from NES chief executive and IHM Scotland chair, Malcolm Wright, revealed the potential of what the Network could offer to local managers. As an outcome of the meeting, NHS Dumfries and Galloway's Iain Boddy and Sharon Millar will meet shortly with IHM Scotland's Hilary Iannotti to plan a series of local Network events for 2008.

Feedback please!

Network facilitators have been greatly encouraged by the increasing turnouts and positive responses to events, but they also need more feedback, both about the events that you have attended and, just as importantly, those you didn't. If you haven't been to any events, why not? Was it the venues, the timings or the topics that stood in your way? What would make you more likely to attend? If you have been to an event, how did you find it? Feedback on everything from speakers to catering, from venues to dates will help the facilitators to ensure not only that they continue to provide the training, education and networking opportunities that local managers need, but also that the quality of Network events just keeps on getting better.

'The Fifth Wave': repeat event in 2008

One of Scotland's foremost public health thinkers, Andrew Lyon of International Futures Forum, will be speaking in the Borders on 6th December about 'The Fifth Wave'. This describes a view that a radical new approach is necessary to solve the challenges of 21st century Scotland's public health. We hope to have a repeat performance from Andrew in the Lothians early in 2008: contact Beverley Beasant for details of both events.

Facilitator vacancy

The Management Development Network is very sorry to lose the services of Mary Douglas, who has had to step down as the Network Facilitator for the South West region. The Network is now looking for someone to fill Mary's shoes: if you live in the South West region and think you might be interested in taking on the role, possibly as a secondment opportunity, contact Hilary Iannotti on 07866 251 053 or email

hilary.iannotti@btopenworld.com to find out more. Hilary is also the interim contact to find out about Network activities in the South West region or for the Greater Glasgow and Clyde area.

If you are a manager in an area where there is no Network Facilitator currently in place, please do still register your interest in the Network with Hilary. This will give the new Facilitators a ready-made database and help them to hit the ground running when they are in post.

CONTACTS

your local Management Development Network Facilitators:

Highland, Grampian, Tayside, Western Isles, Shetland, Orkney, NHS QIS:

Charlotte Leggatt - 01463 793400/07967 843296, charlotte@gp55751.highland-hb.scot.nhs.uk

Brian Blake - 01382 632001/07768 264628, brian.blake@nhs.net

Fife, Lothian, Borders, NSS, NES, Scottish Ambulance Service:

Beverley Beasant - 01382 496359/07747 792210, beverley.beasant@nes.scot.nhs.uk

Dumfries & Galloway, Ayrshire & Arran, Lanarkshire, Forth Valley, Golden Jubilee Hospital, State Hospital, Greater Glasgow & Clyde, NHS24:

INTERIM CONTACT: Hilary Iannotti, Education & Business Manager, IHM Scotland -

01292 440395/07866 251053, hilary.iannotti@btopenworld.com

Announcements of Network Facilitator appointments for these NHS Boards will be made shortly.