

Management Development Network



NEWS



OCTOBER 2007

Packed end-of-year programme of development

The Events Diary below shows just how busy the Management Development Network Co-ordinators have been, organising events across Scotland on a wide range of topics and with speakers as diverse as IHM Scotland chair, Malcolm Wright, healthcare management guru, Alf Hatton, and motivational speaker and former manager of Livingston FC, Jim Leishman. Look out for details of two events currently being arranged to take place during October/November in the very far north of Scotland, in Thurso and Orkney. Further information about those will be available shortly from Northern Region Network Facilitators, Charlotte Leggatt and Brian Blake.

Don't forget that all Network events are free of charge and are open to managers from across the NHS and its partner organisations, regardless of IHM membership status.

EVENTS DIARY

Dates, times, venues and contact details for booking events are all provided here. Further information is available on the attachments with this newsletter.

October

Mon 22 - LOTHIAN - 'Emotional Intelligence in workplace leadership' - 12-2pm - Apex Hotel, Edinburgh - beverley.beasant@nes.scot.nhs.uk

Mon 29 - BORDERS - 'Emotional Intelligence in workplace leadership' - 12-2pm - Tweed Horizons, Newton St Boswell - beverley.beasant@nes.scot.nhs.uk

November

Thurs 1 - FIFE - 'Emotional Intelligence in workplace leadership' - 12-2pm - Dunnikier House Hotel, Kirkcaldy - beverley.beasant@nes.scot.nhs.uk

Tues 6 - HIGHLAND - 'Mentoring' - 8.30-10.30am - Tulloch Castle Hotel, Dingwall - charlotte@gp55751.highland-hb.scot.nhs.uk

Tues 6 - HIGHLAND - 'Mentoring' - 1-3pm - Eight Acres Hotel, Elgin - charlotte@gp55751.highland-hb.scot.nhs.uk

Wed 7 - DUMFRIES & GALLOWAY - Inaugural Meeting - 3-5.30pm - Browne House, the Crichton, Dumfries - mary.douglas2@nhs.net

Thurs 8 - TAYSIDE - 'Leadership' - 8-10am - Finavon Hotel, Angus - brian.blake@nhs.net

Thurs 15 - LOTHIAN - 'Working within your limits but still exceeding your expectations' - 12-2pm - Apex City Hotel, Grassmarket, Edinburgh - beverley.beasant@nes.scot.nhs.uk

FR 16 - BORDERS - 'Working within your limits but still exceeding your expectations' - 12-2pm - Barony Castle, Eddlestone - beverley.beasant@nes.scot.nhs.uk

Thurs 22 - FIFE - 'Working within your limits but still exceeding your expectations' - 12-2pm - Business Learning & Conference Centre, Halbeath - beverley.beasant@nes.scot.nhs.uk

Thurs 22 - GRAMPIAN - 'Leadership' - 12-2pm - Summerfield House, Aberdeen - brian.blake@nhs.net

Fri 23 - WESTERN ISLES - Inaugural Meeting - time and venue tbc - charlotte@gp55751.highland-hb.scot.nhs.uk

MDN launches in Dumfries and Galloway and Western Isles

The Management Development Network has been launched locally in NHS boards across Scotland, but there are still a small number who have their local launches to look forward to. Next up are Dumfries and Galloway and the Western Isles, who will both hold their local launches during November. These inaugural MDN events allow health and social care managers to find out more about what the Network can do to help both with individuals' professional development and with national and local NHS and partnership priorities, as well as to have a say about how the Network can most effectively operate in their areas.

The Dumfries and Galloway launch takes place on **Wednesday 7 November** from 3pm in Browne House, The Crichton. Guest speakers will be chief executive John Burns and IHM Scotland chair and NES chief executive, Malcolm Wright. A buffet will be provided. Contact South-West Region Network Facilitator, Mary Douglas, for information and to confirm attendance - mary.douglas2@nhs.net.

The Western Isles launch follows later in the month, on **Friday 23 November**. The Northern Region Network Facilitators, Charlotte Leggatt and Brian Blake, are working to finalise the details and the venue and time will be confirmed shortly. Contact Charlotte at charlotte@gp55751.highland-hb.scot.nhs.uk for information.

Network success highlighted at conference

The Management Development Network was singled out by IHM Scotland chair, Malcolm Wright, as a unique benefit for Scottish health and care managers in his opening remarks to IHM Scotland's annual conference earlier this month.

Mr Wright - whose day job is chief executive of NHS Education for Scotland, IHM Scotland's partner in the Network - told delegates that the MDN was an example of the dynamic and proactive approach of the Scottish management community to developing their individual skills and practice and to raising management standards across the board, not only across geographical boundaries within the NHS, but also across professional and sectoral boundaries by working with fellow managers in social care and the voluntary sector.

Feedback from the first tranche of events organised by the MDN Facilitators, which have taken place over the past two months, has been hugely positive and attendance has been very encouraging. The Facilitators are all keen to hear from managers in their areas about their views on events so far, along with suggestions for improvements and topics for future events. The continued success of the Network depends on word getting out to as many health and care managers as possible, so please pass details of forthcoming events to any colleagues you think would benefit from being involved in the Network, as well as registering your own details with your relevant Facilitator.

CONTACTS

your local Management Development Network Facilitators:

Dumfries & Galloway, Ayrshire & Arran, Lanarkshire, Forth Valley, Golden Jubilee Hospital, State Hospital: Mary Douglas - 01896 752413/07824 474143 , mary.douglas2@nhs.net

Highland, Grampian, Tayside, Western Isles, Shetland, Orkney, NHS QIS:

Charlotte Leggatt - 01463 793400/07967 843296, charlotte@gp55751.highland-hb.scot.nhs.uk

Brian Blake - 01382 632001/07768 264628, brian.blake@nhs.net

Fife, Lothian, Borders, NSS, NES, Scottish Ambulance Service:

Beverley Beasant - 01382 496359/07747 792210, beverley.beasant@nes.scot.nhs.uk

Greater Glasgow & Clyde, NHS24:

INTERIM CONTACT: Hilary Iannotti, Education & Business Manager, IHM Scotland - 01292 440395/07866 251053, hilary.iannotti@btopenworld.com

Announcements of Network Facilitator appointments for these NHS Boards will be made shortly.